



HUMAN RESOURCES

KGAL
REAL ASSETS

An attractive employer

KGAL Group is a leading, independent investment and asset manager with an investment volume of €22.7 billion, across 82,000 investors. Its focus is long-term capital investments for institutional investors in the property, aircraft and infrastructure asset classes. The success enjoyed by KGAL, a leading Euro-

pean company, comes from the outstanding performance of its employees, of which there are more than 350. This workforce contributes to making the company a tiny bit better every day, with their ideas, expert knowledge and motivation. ■

Contact



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>350
employees

A great start

A mentor system helps new employees to quickly find their feet at KGAL. During your initial time at the company, you will be supported with information relating to aspects such as organisational questions and creating your own network within KGAL. You'll quickly gain an initial overview with the help of your mentor. ■

Individual advanced and further training

KGAL Akademie offers a wide selection of workshops and coaching sessions which serve to refine and reinforce technical knowledge, as well as personal and management skills. Extra-occupational steps are also supported. ■

An extensive range of services

KGAL offers entry-level opportunities and a huge range of professional prospects for students, graduates, professionals and managers. Flexible working hours, advanced workplaces, performance-linked pay, market-appropriate fringe benefits, and a share

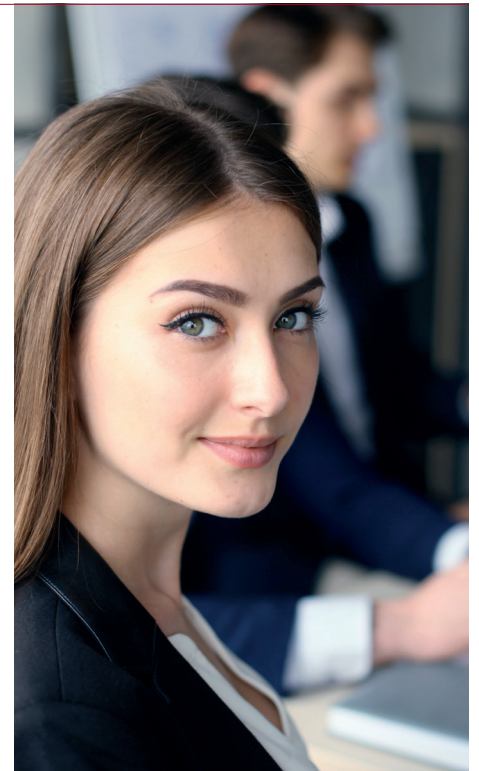
in the company's success are all good reasons to join KGAL. Our events should also be noted: the summer party, the B2Run, the KGAL-Wiesn and our joint Christmas celebration all contribute to the satisfaction of our employees. ■

Other additional benefits

KGAL sets great store by good working conditions and a high quality of workplace life. It's very important to us to minimise the level of stress our employees are subject to, and to strengthen their personal resources. This both sustainably supports health and motivation, and improves KGAL's ability to perform and innovate.

Measures we have implemented on the KGAL Campus, and in the "KGAL in Bewegung" (English: "KGAL in movement") programme include:

- Presentations on the subjects of physical and mental health
- Sporting activities such as a running group, yoga and volleyball
- Discounts on gym membership
- Canteen ■



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